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3 8 3 , / \$ & & 2 0 0 2 ' \$ 7 , 2 1 5 ( 9 , ( : \* 8 , ' ( / , 1 (

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6FKRRO ERDUGV DUH UHVSQRQVLEOH IRU PDQDJLQJ WKHLU  
HIIHFHLYH PDQQHU 7KH\ PXVW UHVSQRQG WR FKDQJLQJ G  
QHHGV ZKLOH EHLQJ FRJQLJDQW RI WKH LPSDFWV RI WKH  
SURJUDPPLQJ DQG ZHOO EHLQJ VFKRRO ERDUG UHVRXUF

2QH DVSHFW RI D VFKRRO ERDUG\|V FDSLWDO DQG DFFRP  
VFKRROV WKDW KDYH XQGHUXWLOL]HG VSDFH 7KHZH DUH  
FDSDFLW\ RI WKH VFKRRO LV JUHDWHU WKDQ WKH QXPEH  
VFKRRO ERDUG LGHQWLILHV D VFKRRO WKDW LV SURMHF  
D VFKRRO ERDUG ZRXOG W\SLFDOO\ ORRN DW D QXPEHU

x PRYLQJ DWWHQGDQFH ERXQGDULHV DQG SURJUDPV W  
EHWZHHQ RYHU DQG XQGHUXWLOL]HG VFKRROV  
x RIIHULQJ WR OHDVH XQGHUXWLOL]HG VSDFH ZLWKLQ  
VFKRRO ERDUG  
x ILQGLQJ FRPPXQLW\ SDUWQHUV ZKR FDQ SD\ WKH IXO  
XQGHUXWLOL]HG VSDFH DQG RU  
x GHFRPPLVVLRQLQJ RU GHPROLVKLQJ D VFHFWLRQ RI W  
UHTXLUHG IRU VWXGHQW XVH WR UHGXFH RSHUDWLQ.

,I QRQH RI WKHZH RSWLRQV DUH GHHPHG YLDEOH E\ D VF  
GHWUPLQH WKDW D SXSLQ DFFRPPRGDWLRQ UHYZH SUP  
OHDG WR SRVVLEOH VFKRRO FRQVROLGDWLRQV DQG FOR  
ZLWKLQ WKH FRQWH[W RI VXSSRUWLQJ WKH VFKRRO ERD  
EHLQJ VWUDWHJ\ DQG WR PDNH WKH PRVW HIIHFHLYH XV  
IXQGLQJ

7KH 0LQLVWU\ RI (GXFDWLRQ H[SHFWV VFKRRO ERDUGV W  
SDUWQHUV ZKHQ XQGHUWDNLQJ FDSLWDO SODQQLQJ LQF  
EHJLQQLQJ WR GHYHORS RSWLRQV WR DGGUHVV XQGHUXV  
0LQLVWU\ RI (&GRXFFDXNQLRQ\|3VODQQLQJ DQG 3D&3VQHUVKLSV  
RXWOLQHV UHTXLUHPHQWV IRU VFKRRO ERDUGV WR UHDF  
DQG RWKHU FRPPXQLW\ SDUWQHUV WR VKDUH SODQQLQJ  
H[SORUH SRWHQWLDO SDUWQHUVOK I\$F FRRSPSPRUGNDXNQLRQ I\$M YZ  
\*XLGHOLQH\ 3\*XLGHOLQH` EXLOGV XSRQ WKH &33\* E\ SURY  
VFKRRO ERDUGV WR VKDUH LQIRUPDWLRQ ZLWK DQG VHH  
PXQLFLSDOLWLHV DQG RWKHU FRPPXQLW\ SDUWQHUV UH  
UHYLHZV D VFKRRO ERDUG LQLWLDWHV

,I D SXSLQ DFFRPPRGDWLRQ UHYZH UHVXOWV LQ D VFKR  
ERDUG ZLOO WKHQ QHHG WR GHFLGH ZKHWKHU WR GHFOD  
SRWHQWLDOO\ OHDGLQJ WR WKH IXWXUH GLVSRVLWLRQ  
7KHZH GLVSRVLWLRQV DUH JRYHUQHG E\ 2QWDULR 5HJXO  
6XUSOXV 5HDO 3URSHUW\ \$OWHUQDWHD\ D VFKRRO ERD  
VFKRRO IRU RWKHU VFKRRO ERDUG SXUSRHV RU KROG

WHUP DVVHW RI WKH VFKRRO ERDUG GXH WR D SURMHFW  
IXWXUH (DFK VFKRRO ERDUG GHFLGHV ZKHQ LW LV DSSU  
SURSHUW\ KROGLQJV WR GHWHUPLQH LI WKHVH SURSHUW  
VKRXOG EH FRQVLGHUHG VXUSOXV WR WKH VFKRRO ERDU  
IXWXUH GLVSRVLWLRQ

7KLV GRFXPHQW SURYLGHV GLUHFWRQ WR VFKRRO ERDU  
FDLWDO SODQQLQJ WKH SXSLO DFFRPPRGDWLRQ UHYLHZ  
PLQLPXP VWDQGDUGV WKH SURYLQFH UHTXLUHV VFKRRO  
XQGHUWDNLQJ D SXSLO DFFRPPRGDWLRQ UHYLHZ ,W LV  
ERDUGV KDYH IOH[LELOLW\ WR PRGLI\ WKHLU SXSLO DFFR

\$OO VFKRRO ERDUG SXSL0 DFFRPPRGDWLRQ UHYLHZ SRO  
DOLJQ ZLWK WKHVH JXLGLQJ SULQFLSOHV

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6FKRRO ERDUGV DUH UHVSQRQVLEOH IRU FUHDWLQJ DQG L  
SXSL0 DFFRPPRGDWLRQ UHYLHZV WR VHUYH WKHLU ORFD  
UHTXLUHG WR FRQVXOW ZLWK ORFDO FRPPXQLWLHV SULR  
DPHQGLQJ WKHLU SXSL0 DFFRPPRGDWLRQ UHYLHZ SROLF

\$OO SXSL0 DFFRPPRGDWLRQ UHYLHZ SROLFLHV PXVW EH  
GHFLVLRQ UHJDUGLQJ WKH IXWXUH RI D VFKRRO RU JURX  
%RDUG RI 7UXVWHHV ,I WKH %RDUG RI 7UXVWHHV YRWHV  
DFFRUGDQFH ZLWK WKHLU SROLF\ WKH VFKRRO ERDUG P  
UHJDUGLQJ WKH FORVXUH V DQG HQVXUH WKDW D WUDQ  
DIIHFWHG VFKRRO FRPPXQLWLHV ZLWKLQ WKH VFKRRO ER

, W L V -3.1( L)1( Q D( O)1( )-3( S X S)-5( L)1( O)0.9( )-( P)-3( P)-3( R G DD( O)1( )-3\*( D I)-3

FRPPXQLW\ SDUWQHUV ZKLFK WDNHV LQWR FRQVLGHUDW  
SURMHFWLRQV DQG SODQLQJ RSSRUWXQLWLHV IRU WKH  
DUHD VFKRROV

6FKRRO ERDUGV PXVW GRFXPHQW WKHLU HIRUWV WR RE' PXQLFLSDO JRYHUQPHQWV DV ZHOO DV RWKHU FRPPXQLW LQWHUHWV SULRU WR WKH SXSLQ DFFRPPRGDWLRQ UHYLI LQIRUPDWLRQ IURP PXQLFLSDOLWLHV DQG RWKHU FRPPXQVWDII UHSRUW VHH 6HFWLRQ 9.

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6FKRRO ERDUGV PD\ SURFHHG WR HVWDEOLVK D SXSLO D  
XQGHUWDNLQJ WKH QHFHVVDU\ DVVHVVPHQW RI ORQJ WH  
SODQQLQJ RSWLRQV IRU WKH VFKRRO V

, Q L W L D O 6 W D I I 5 H S R U W

3ULRU WR HVWDEOLVKLQJ D SXSLO DFFRPPRGDWLRQ UHY  
%RDUG RI 7UXVWHHV PXVW FRQWDLQ D UHFRPPHQGHG VF  
DOWHUQDWLYH VFHQDULRV ZKLFK FRXOG LQFOXGH WKH  
DFFRPPRGDWLRQ LVVXH V 7KH LQLWLDO VWDII UHSRUW  
DFWLRQV WDNHQ E\ VFKRRO ERDUG VWDII SULRU WR HVW  
UHYIHZ SURFHVV DOC VYSSRUWLOLUDWLROOH DV WB D

%BUGV PXYW XYH WKH PIQIYWHU\ RSSURYHG WHPSODWH

TKW USDFTRPLPISQGK-GODVQ& B QSMNAYJRSQDOSNVXSHU/DFTFSTRPUPPR3GTDMY/DBRQJ  
LQLWLDO VWDIU HSRUW PXVW DGGUHVV WKH IROORZLQJ

X



x FRQVXOWDWLRQ ZLWK PXQLFLSDO JRYHUQPHQWV ORF  
VHH 6HFWLRQ ;;  
x SXEOLF PHHWLQJV VHH 6HFWLRQ ; DQG  
x SXEOLF GHOHJDWLRQV VHH 6HFWLRQ ;,

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### 5ROH

6FKRRO ERDUGV PXVW HVWDEOLVK DQ \$5& WKDW UHSUHV  
DQG DFWV DV WKH RIILFLDO FRQGX LW IRU LQIRUPDWLRQ  
DQG WKH VFKRRRO FRPPXQLWLHV 7KH \$5& PD\ FRPPHQW R  
DQG PD\ WKURXJKRXW WKH SXSLO DFFRPPRGDWLRQ UHY  
RI WKH LQLWLDO VWDII UHSRUW 7KH \$5& PD\ SURYLGH R  
WKDQ WKRVH LQ WKH LQLWLDO VWDII UHSRUW KRZHYHU  
IRU DQ\ VXFK VFHQDULR

7KH \$5& PHPEHUV GR QRW QHHG WR DFKLHYH FRQVHQVXW  
SURYLGHG WR WKH %RDUG RI 7UXVWHHV

7KH VFKRRRO ERDUG\ VWDII UHVRXUFHV DVVLJQHG WR W  
IHHGEDFN IURP WKH \$5& DV ZHOO DV WKH EURDGHU FRPP  
&RQVXOWDWLRQ VHFWLRQ RI WKH ILQDO VWDII UHSRUW  
WKH %RDUG RI 7UXVWHHV

### 0HPEHUVKLS

7KH PHPEHUVKLS RI WKH \$5& VKRXOG LQFOXGH DW D PLQ  
UHSUHVHQWDWLYHV IURP HDFK RI WKH VFKRRROV XQGHU U  
UHVSHFWLYH VFKRRRO FRPPXQLWLHV

:KUH HVWDEOLVKHG E\ D VFKRRRO ERDUG\ V SXSLO DFFR  
PD\ DOVR EH WKH RSWLRQ WR LQFOXGH VWXGHQWV DQG  
FRPPXQLW\ )RU H[DPSOH D VFKRRRO ERDUG\ V SROLF\ PD  
VSHFLILF UHSUHVHQWDWLRQ IURP WKH )LUVW 1DWLRQV  
DGGLWLRLQ VFKRRRO ERDUG WUXVWHHV PD\ EH DG KRF \$5  
\$5& SURJUHV

### )RUPDWLRQ

7KH \$5& VKRXOG EH IRUPHG IROORZLQJ WKH %RDUG RI 7U  
LQLWLDO VWDII UHSRUW EXW SULRU WR WKH ILUVW SXEO  
\$5& PHPEHUV IURP WKH VFKRRRO V XQGHU UHYLHZ WR DQ  
GHVFULEH WKH PDQGDWH UROHV DQG UHVSQVLELOLWLH

7HUPV RI 5HIHUHQFH

6FKRRO ERDUGV ZLOO SURYLGH WKH \$5& ZLWK 7HUPV RI  
\$5&¶V PDQGDWH 7KH PDQGDWH ZLOO UHIHU WR WKH VFK  
DFFRPPRGDWLRQ REMHFWLYHV LQ XQGHUWDNLQJ WKH SX  
UHIOHFW WKH VFKRRRO ERDUG¶V VWUDWHJ\ IRU VXSSRUWI  
EHLQJ

7KH 7HUPV RI 5HIHUHQFH ZLOO DOVR FOHDUO\ RXWOLQH  
RI WKH UROHV DQG UHVSQRQVLELOWLHV RI WKH \$5& DQG  
\$5& \$W D PLQLPXP WKH \$5& ZLOO SURYLGH IHHGEDFN R  
UHFRPPHQGHG DQG DOWHUQDWLYH VFHQDULRV

7KH 7HUPV RI 5HIHUHQFH ZLOO RXWOLQH WKH PLQLPXP Q  
WKH \$5&

0HHWLQJV RI WKH \$FFRPPRGDWLRQ 5HYLHZ &RPPLWWHH

7KH \$5& ZLOO PHHW WR UHYLHZ PDWHULD OV SUHVHQWHG  
UHFRPPHQGHG WKDW WKH \$5& KROG DV PDQ\ ZRUNLQJ PH  
QHFHVVDU\ ZLWKLQ WKH WLPHOLQHV HVWDEOLVKHG LQ W  
DFFRPPRGDWLRQ UHYLHZ SROLF\

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6FKRRO ERDUG VWDII DUH UHTXLUHG WR GHYHORS 6FKRR  
RULHQWDWLRQ GRFXPHQWV WR KHOS WKH \$5& DQG WKH P  
FRQWH[W VXUURXQGLQJ WKH GHFLVLRQ WR LQFOXGH WKH  
DFFRPPRGDWLRQ UHYLHZ 7KH 6,3 SURYLGHV DQ XQGHUV  
ZLWK WKH IDFLOLWLHV XQGHU UHYLHZ

7KH 6,3 LV H[SHFWHG WR LQFOXGH GDWD IRU HDFK RI WK  
DERXW WKH VFKRRRO V XQGHU UHYLHZ

x ,PSDFW RQ VWXGHQW SURJUDPPLQJ  
x ,PSDFW RQ VWXGHQW ZHOO EHLQJ  
x ,PSDFW RQ VFKRRRO ERDUG UHVRXUFHV DQG  
x ,PSDFW RQ WKH ORFDO FRPPXQLW\

\$ 6,3 ZLOO EH FRPSOHWHG E\ VFKRRRO ERDUG VWDII IRU H  
UHYLHZ 7KH IROORZLQJ DUH WKH PLQLPXP GDWD UHTXLU  
EH LQFOXGHG LQ WKH 6,3

x )DFLOLW\ 3URILOH  
R 6FKRRRO QDPH DQG DGGUHVV





SXEOLF PHHWLQJ 6FKRRO ERDUGV PXVW SURYLGH WKHP  
WKH ILQDO SXEOLF PHHWLQJ LV VFKHGXOHG WR WDNH SO

6FKRRO ERDUGV PXVW GRFXPHQW WKHLU HIRUWV WR PH  
DQG XSSHU WLHU PXQLFLSDOLWLHV DV ZHOO DV RWKHU  
DQ LQWHUHVW SULRU WR WKH SXSLO DFFRPPRGDWLRQ UH  
LQIRUPDWLRQ IURP WKLV PHHWLQJ DV SDUW RI WKH ILQD  
7UXVWHHV VHH 6HFWLRQ ;,

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2QFH D VFKRRRO ERDUG KDV UHFHLYHG DQ LQLWLDO VWDI  
LQLWLDWLRQ RI D SXSLO DFFRPPRGDWLRQ UHYLHZ WKH  
D PLQLPXP RI WKUHH SXEOLF PHHWLQJV IRU EURDGHU FR  
LQLWLDO VWDII UHSRUW 6FKRRO ERDUGV DUH H[SHFWHG  
PHHWLQJV WR VROLFLW EURDGHU FRPPXQLW\ IHGEDFN F  
DOWHUQDWLYH VFHQDULRV FRQWDLQHG LQ WKH LQLWLDC  
UHTXLUHG SXEOLF PHHWLQJV VFKRRRO ERDUGV PD\ XVH R  
FRPPXQLW\ IHGEDFN

7KH SXEOLF PHHWLQJV DUH WR EH DQQRXQFHG DQG DGYH  
ERDUG WKURXJK DQ DSSURSULDWH UDQJH RI PHGLD DV G

\$W D PLQLPXP WKH ILUVW SXEOLF PHHWLQJ PXVW LQFOX  
x DQ RYHUYLHZ RI WKH \$5& RULHQWDWLRQ VHVVLRQ  
x WKH LQLWLDO VWDII UHSRUW ZLWK UHFRPPHQGHG DQ  
VFHQDULRV DQG  
x D SUHVHQWDWLRQ RI WKH 6,3V

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)LQDO 6WDII 5HSRUW

\$W WKH FRQFOXVLRQ RI WKH SXSLO DFFRPPRGDWLRQ UH  
ZLOO VXEPLW D ILQDO VWDII UHSRUW WR WKH %RDUG RI  
WKH SXEOLF DV GHWHUPLQHG LQ WKH VFKRRRO ERDUG\ V  
ERDUG\ V ZHEVLWH

7KH ILQDO VWDII UHSRUW PXVW LQFOXGH

x \$ &RPPXQLW\ &RQVXOWDWLRQ VFHWLRQ WKDW FRQWD  
DQG DOO SXEOLF FRQVXOWDWLRQV DV ZHOO DV DQ\ U

IURP PXQLFLSDOLWLHV DQG RSWKRU FWRP DQGLWX USLDQWW  
SXSLO DFFRPPRGDWLRQ UHYLHZ  
x \$VHFWRQ WKDW VXPPDULHV VHFRQGDU\ VFKRR O VV  
DFFRPPRGDWLRQ UHYLHZV LQYROYLQJ RQH RU PRUH  
ERDUGV ZLOO GHWHUPLQH KRZ EHVV WR LQYROYH VV  
WKH SXSL DFFRPP\$ICRPRAMRQSURIPRMZH WKHLU YRLFH D  
HQVXUHZ WKLQJRWHQWLDRXOSWILQDOXIGHD WHG  
PHHWLQJ IRU VWXG HQRW RUV Q HRQQNOV QMR VXEPLW DQ  
IHHGEDFNRRO ERDUGV FRXOG DOVR GHWHUPLQH ZKHV  
IHHGEDFN IURP HOHPHQW DURVWQGHGQCELPQ pWCKVL \$ &OH

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'HOHJDWLQV WR WKH %RDUG RI 7UXVWHHV OHHWLQJ

2QFH VFKRRRO ERDUG VWDII VXEPLWV WKH ILQDO VWDII UI  
WKH VFKRRRO ERDUG PXVW DOORZ DQ RSSRUWXQLW\ IRU F  
IHHGEDFN RQ WKH ILQDO VWDII UHSRUW WKURXJK SXEOLI  
7UXVWHHV 1RWLFH RI WKH SXEOLF GHOHJDWLQ RSSRUW  
VFKRRRO ERDUG SROLF\

\$IWHU WKH SXEOLF GHOHJDWLQV VFKRRRO ERDUG VWDII  
SXEOLF GHOHJDWLQV ZKLFK ZLOO EH SUHVHQWHG WR W  
VWDII UHSRUW

'HFLVLRQ RI WKH %RDUG RI 7UXVWHHV

7KH %RDUG RI 7UXVWHHV ZLOO EH SURYLGHG ZLWK WKH I  
FRPSLOHG IHHGEDFN IURP WKH SXEOLF GHOHJDWLQV Z  
UHJDUGLQJ WKH SXSLO DFFRPPRGDWLRQ UHYLHZ

7KH %RDUG RI 7UXVWHHV KDV WKH GLVFUHWLRQ WR DSSU  
WKH ILQDO VWDII UHSRUW DV SUHVHQWHG PRGLI\ WKH U  
UHSRUW RU WR DSSURYH D GLIIHUHQW RXWFRPH

7KH 0LQLVWU\ HQFRXUDJHV VFKRRRO ERDUGV QRW WR PDN  
UHYLHZ GHFLVLRQV GXULQJ WKH VXPPHU KROLGD\ SHULR  
GD\ DIWHU /DERXU 'D\

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7KH WUDQVLWLRQ RI VWXGHQWV VKRXOG EH FDUULHG RX  
SDUHQWV JXDUGLDQV DQG VWDII )ROORZLQJ WKH GHFLV  
VFKRRRO WKH VFKRRRO ERDUG LV H[SHFWHG WR HVWDEOLV  
DGGUHVW WKH WUDQVLWLRQ IRU VWXGHQWV DQG VWDII

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7KH SXSLO DFFRPPRGDWLRQ UHYLHZ SURFHVV PXVW FRPS  
PLQLPXP WLPHOLQHV

x )ROORZLQJ WKH GDWH RI WKH %RDUG RI 7UXVWHHV\|  
DFFRPPRGDWLRQ UHYLHZ WKH VFKRRRO ERDUG ZLOO  
%RDUG RI 7UXVWHHV\| GHFLVLRQ ZLWKLQ EXVLQHVV  
0D\RV &KDLUV :DUGHQV 5HHYHV RU HTXLYDOHQW  
\$GPLQLVWUDWLYH 2IILFHUV &LW\ 0DQDJHUV RU HTX  
VLQJOH ORZHU DQG XSSHU WLHU PXQLFLSDOLWLHV  
H[SUHVVHG DQ LQWHUHVW SULRU WR WKH SXSLO DFF

L Q F I O X D Q Q L Q Y L W D W L R M Q R I B U V D X P V H M W Q Q J F R P P H Q W R Q W  
U H F R P P H Q G H G D Q G D O W H U Q D F W Q D H Q D R M K R I P V P I R K G D R A O L R Q  
E R D U G T V L Q L W L D O V W D I I U H S R U W 6 F K R R O E R D U G V P  
(G X F D W L R Q R I W K H L U F R W H U P L Q R X V V F K R R O E R D U G V  
(G X F D W L R Q W K U R X J K W K H R I I L F H R I W K & D \$ M W L D Q W D Q W  
D Q G % X V 6 X Q S H S V R M U Y W V L R Q

x 7 K H P H H W L Q J W E K H W K R H R H Q E R D U G D I I H F D M Q H G G X S I S Q H J D O H O R  
W L H U P X Q L D F Q I S W Q H W L F R P P X Q L W \ S D U W Q H U V W K D W H [ S  
L Q W H U H V W S U L R U W R W K H S R S V D W F H F R P I R R G D O M L G Q W B  
W D N H S O D F H E H I R U H W K H I L U V W S X E O L F P H H W L Q J

x 7 K H D I I H F W H G V D Q Q O X H S I S Q H R U Z H P U X Q L F D I S D Q I D W L D I V R W K H U  
F R P P X Q L W \ S D U W Q H U V L V Q K A D H W U H V S M U B M V R G W Q W K H S X S  
D F F R P P R G D W L R K R U S Q G L Y I Z G H W K H R Q W K M S R Q V H  
U H F R P P H Q G H G D Q G D O W H U Q D F W Q D H Q D R M K R I P V P I R K G D R A O L R Q  
E R D U G T V L Q L W E B I D R V W D W K I U H S Q D W S X E O L F P H H W L Q J  
E R D U G V Z L O O Q R W E H U H T X L U H G W R L Q F O X G H W K L V

x 7 K H \$ F F R P P R G D W L R Q 5 H Y L \$ 5 & & R R R O W V E H H I R U P H G  
I R O O R Z L Q J W K H % R D U G R I 7 U X V W H H V T F R Q V L G H U D W L  
S U L R U W R W K H I L U S Q W R S Y X H E O Y L F H Z P H R H I W L K Q J \$ 5 & R U L H Q W D  
V H V V P R Q W L Q I F C G W W K H I L U V W S X E O L F P H H W L Q J

x % H J L Q Q L Q J Z L W K W K H G D W H R I W K H % R D U G R I 7 U X V W  
S X S D L O F R P P R G D W L R Q U H Y L H Z W K H U H E R X M V W H E M Q R I H Z  
G D \ V E H I R U H W K H I L U V W S X E O L F P H H W L Q J L V K H O G

x 7 K H U H P X V W E H D P L Q L E X R L S Q H M L R G D R M K E H H M L D H M M Q  
D Q G I L Q D O S X E O L F P H H W L Q J V

x 7 K H I L Q D O V W D I I U H S R U W P X V W E H S E X E V O L L F H O W V S R V W H C  
G D \ V D I W H U W K H I L Q D O S X E O L F P H H W L Q J

x ) U R P W K H S R V W L Q J R I W K H I L Q D O V W D I I U H S R U W W K  
E X V L Q H V V G D \ V S E B D R L U F H G W M D H I J D W L R Q V

x , I D Q H Z V F K R R Q E Q R W W X R U G H F H G D V S D U W R I D Q \ U H F R  
D O W H U Q D W L Y H D F F H R Q P D P Q L Q D K M L I R Q D O V W D I I U H S R U W W  
D G G L W L R Q D O S X E O L F P H H W L Q J P X V W E H K H O G Q R I H Z  
I U R P W K H S R V W L Q J R I W K H I L Q D O V W D I I U H S R U W

x , I W K H U H L V D Q D G G L W L R Q D O S X E O L F P H H W L Q J W K H  
E X V L Q H V V G D \ V E H I R U H W K H S X E O L F G H O H J D W L R Q V

x 7 K H U H P X Q / R W I B B H U W X V D Q Q H V V G D \ V E H W Z H H Q S X E O L F  
G H O H J D W L R Q V I D Q D O G H F L V L R Q X R / W W H K H V % R D U G R I

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, Q FHUWDLQ FLUFXPVWDQFH V ZKHUH WKH SRWHQWLDO S DYDLODEOH DUH GHHPHG E\ WKH VFKRRQ ERDUG WR EH O RQH RU PRUH VFKRRQ HOLJLEOH WR UHFHLYH VXSSRUW 1RUWKHUQ (GXFDWLRQ )XQG 51() VFKRRQ ERDUGV PD\ I XQGHUWDNH D PRGLILHG SXSL DFFRPPRGDWLRQ UHYLHZ SHUPLWV D VFKRRQ ERDUG WR LQFOXGH DQ RSWLRQDO P UHYLHZ SURFHVV LQ LWV SXSL DFFRPPRGDWLRQ UHYLHZ

\$ VFKRRQ ERDUGV SXSL DFFRPPRGDWLRQ UHYLHZ SROL FRQGLWLRQV ZKHUH D PRGLILHG SXSL DFFRPPRGDWLRQ LQLWLDWHG E\ H[SOLFLWO\ GHILQLQJ WKH IDFWRUV WKDW RSWLRQ WR FRQGXFW D PRGLILHG SXSL DFFRPPRGDWLRQ FRQGLWLRQV IRU FRQGXFWLQJ D PRGLILHG SXSL DFFRP VDWLVI\LQJ FRQGLWLRQ RQH DQG WZR RU PRUH RI FRQGL

H[FOXVLRQ RI DQ\ 51() HOLJLEOH VFKRRQ LQ WKH SX SL DQG HLWKHU GLVWDQFH WR WKH QDUHVW DYDLODEOH DFFRPPRG DWLQJ DWLRQ UDWH RI WKH IDFLOLW\ RU QXPEHU RI VVXGHQWV HQUROOHG DW WKH VFKRRQ R ZKHQ D VFKRRQ ERDUG LV SODQLQJ WKH UHORFDWL D QXPEHU RI VFKRRQ \HDUV RI D SURJUDP LQ ZKLFK FRQVWLWXWHV PRUH WKDW RU HTXDO WR RI WKH V FDOFXODWLRQ LV EDVHG RQ WKH HQUROPHQW DW WKH ILUVW SKDVH RI D UHORFDWLRQ FDUULHG RYHU D QX

6FKRRQ ERDUGV PD\ FRQVLGHU DGGLWLRQDO IDFWRUV W DFFRPPRGDWLRQ UHYLHZ SROLF\ WR TXDOLI\ IRU WKH PR UHYLHZ SURFHVV OXOWLSOH IDFWRUV PD\ EH GHYHORSH DSSURSULDWHO\ UHIOHFW YDU\ LQJ FRQGLWLRQV DFURVV HOHPHQWDU\ SDQHO VHFRQGDU\ SDQHO HWF 7KH % RD WKHVH H[SOLFLWO\ GHILQHG IDFWRUV DIWHU FRPPXQLW PRGLILHG SXSL DFFRPPRGDWLRQ UHYLHZ SURFHVV DV SXSL DFFRPPRGDWLRQ UHYLHZ SROLF\

7KH JXLGLQJ SULQFLSOHV RI WKLV \*XLGHOLQH DSSO\ WR DFFRPPRGDWLRQ UHYLHZ SURFHVV

(YHQ ZKHQ WKH FULWHULD IRU D PRGLILHG SXSL DFFRP VFKRRQ ERDUG PD\ FKRRVH WR XVH WKH VWDQGDUG SXSL SURFHVV

,PSOHPHQWLQJ WKH ORGLILHG \$FFRPPRGDWLRQ 5HYLHZ 3

7KH LQLWLD O VWDII UHSRUW ZLOO H[SODLQ WKH UDWLRQ  
WKH VWDQGDUG SXSLO DFFRPPRGDWLRQ UHYLHZ SURFHV  
ERDUG¶V SXSLO DFFRPPRGDWLRQ UHYLHZ SROLF\

7KH LQLWLD O VWDII UHSRUW DQG 6,3V PXVW EH PDGH DY  
GHWHUPLQHG LQ WKH VFKRR O ERDUG¶V SROLF\ DQG SRV  
ZHEVLWH

\$ SXEOLF PHH WLQJ ZLOO EH DQQRXQFHG DQG DGYHUWLVI  
RI PHGLD DV GHWHUPLQHG E\ WKH VFKRR O ERDUG

)ROORZLQJ WKH SXEOLF PHH WLQJ VFKRR O ERDUG VWDII  
WKH %RDUG RI 7UXVWHHV ZKLFK PXVW EH DYDLODEOH WR  
VFKRR O ERDUG¶V SROLF\ DQG SRVWHG RQ WKH VFKRR O  
QHZ VFKRR OLFORQWWIRGXFHG DV SDUW RI DQ\ UHFRPPHQG  
DFFRPPRGDWLRQ VFHQDULR LQ WKH ILQDO VWDII UHSRUW  
PHH WLQJ PXVW EH KHOG QR IHZHU WKDQ EXVLQHV VGD  
ILQDO VWDII UHSRUW

7KH ILQDO VWDII UHSRUW PXVW LQFOXGH

x \$ &RPPXQLW\ &RQVXOWDWLRQ VHFWLRQ WKDW FRQW  
FRQVXOWDWLRQ DV ZHOO DV DQ\ UHOHYDQW LQIRU  
PXQLFLSDOLWLHV DQG RWKHU FRPPXQLW\ SDUWQHUV  
PRGLILHG SXSLO DFFRPPRGDWLRQ UHYLHZ

x \$ VHFWLRQ WKDW VXPPDUL]HV VHFRQGDU\ VFKRR O V  
DFFRPPRGDWLRQ UHYLHZV LQYROYLQJ RQH RU PRUH  
6FKRR O ERDUGV ZLOO GHWHUPLQH KRZ EH VW WR LQY  
VWXGHQWV LQ WKH SXSLO DFFRPPRGDWLRQ UHYLHZ  
YRLFH DQG HQVXUH WKHLU ZHOO EHLQJ 2SWLRQV FR  
PHH WLQJ IRU VWXGHQWV RU DQ RQOLQH WRRO IRU V  
IHHGEDFN 6FKRR O ERDUGV FRXOG DOVR GHWHUPLQH  
IHHGEDFN IURP HOHPHQW DU\ VWXGHQWV LQ WKLV VH

2QFH VFKRR O ERDUG VWDII VXEPLW WKH ILQDO VWDII UHS  
VFKRR O ERDUG PXVW DOORZ DQ RSSRUWXQLW\ IRU PHPEH  
IHHGEDFN WKURXJK SXEOLF GHOHJDWLRQV WR WKH %RD  
SXEOLF GHOHJDWLRQ RSSRUWXQLWLHV ZLOO EH SURYLGH

\$IWHU WKH SXEOLF GHOHJDWLRQV VFKRRO ERDUG VWDDII  
SXEOLF GHOHJDWLRQV ZKLFK ZLOO EH SUHVHQWHG WR W  
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7KH %RDUG RI 7UXVWHHV KDV WKH GLVFUHWLRQ WR DSSU  
WKH ILQDO VWDII UHSRUW DV SUHVHQWHG PRGLI\ WKH U  
UHSRUW RU WR DSSURYH D GLIIHUhQW RXWFRPH

7KH 0LQLVWU\ HQFRXUDJHV VFKRRO ERDUGV QRW WR PDN  
UHYLHZ GHFLVLRQV GXULQJ WKH VXPPHU KROLGD\ SHULR  
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\$ WUDQVLWLRQ SODQ ZLOO EH SXW LQ SODFH IROORZLQJ  
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7LPHOLQHV IRU WKH ORGLILHG \$FFRPPRGDWLRQ 5HYLHZ 3

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IROORZLQJ PLQLPXP WLPHOLQHV

x )ROORZLQJ WKH GDWH RI WKH %RDUG RI 7UXVWHHV¶  
PRGLILHG SXSLO DFFRPPRGDWLRQ UHYLHZ WKH VFKR  
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WKH &KLHI \$GPLQLVWUDWLYH 2IILFHUV &LW\ 0DQDJH  
DIIHFWHG VLQJOH ORZHU DQG XSSHU WLHU PXQLFLS  
SDUWQHUV WKDW H[SUHVVHG DQ LQWHUHVW SULRU W  
DFFRPPRGDWLRQ UHYLHZ DQG LQFOXGH DQ LQYLWDW  
DQG FRPPHQW RQ WKH UHFRPPHQGHG DQG DOWHUQD  
VFKRRO ERDUG¶ V LQLWDO VWDII UHSRUW 6FKRRO E  
'LUHFWRU V RI (GXFDWLRQ RI WKHLU FRWHUPLQRXV  
0LQLVWU\ RI (GXFDWLRQ WKURXJK WKH RIILFH RI WKH  
WKH &DSLWDO DQG %XVLQHVV 6XSSRUW 'LYLVLRQ

x 7KH PHHWLQJ EHWZHHQ WKH VFKRRO ERDUG DIIHFWH  
WLHU PXQLFLSDOLWLHV DQG RWKHU FRPPXQLW\ SDUW  
LQWHUHVW SULRU WR WKH SXSLO DFFRPPRGDWLRQ U  
WDNH SODFH EHIRUH WKH ILUVW SXEOLF PHHWLQJ

x 7KH DIIHFWHG VLQJOH ORZHU DQG XSSHU WLHU PXQL  
FRPPXQLW\ SDUWQHUV WKDW H[SUHVVHG DQ LQWHUHV  
DFFRPPRGDWLRQ UHYLHZ VKRXOG SURYLGH WKHLU U  
UHFRPPHQGHG DQG DOWHUQDWLYH VFHQDULRV LQ WKH  
UHSRUW EHIRUH WKH ILQDO SXEOLF PHHWLQJ RWKHU  
UHTXLUHG WR LQFOXGH WKLV UHVSQVH LQ WKH ILQDO

x 7KH VFKRRO ERDUG PXVW KROG DW OHDVW RQH SXEOL  
WKH GDWH RI WKH %RDUG RI 7UXVWHHV¶ DSSURYDO

DFFRPPRGDWLRQ UHYLHZ WKHUH PXVW EH QR IHZHU  
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x 7KH ILQDO VWDII UHSRUW PXVW EH SXEOLFO\ SRVWHC  
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x ,I D QHZ VFKRRLO\ FLOORWUXRUGHXFG DV SDUW RI DQ\ UHFR  
DOWHUQDWLYH VFHQDULR LQ WKH ILQDO VWDII UHSRU  
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WKH ILQDO VWDII UHSRUW  
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PHPEHUV WR JHW LQYROYHG LQ WKH DFFRPPRGDWLRQ UH

,I GXULQJ WKH FRXUVH RI WKH SXSLO DFFRPPRGDWLRQ U  
LQGLYLGXDOV EHFRPH FRQFHUQHG WKDW WKH ERDUG LV  
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\$ FRS\ RI WKH ERDUG V SROLF\ FDQ EH IRXQG RQ LWV ZH  
IURP WKH ERDUG

,I DW WKH HQG RI WKH SURFHVV DQ LQGLYLGXDO RU LQG  
QRW IROORZ LWV SXSLO DFFRPPRGDWLRQ UHYLHZ SROLF\  
\$GPLQLVWUDWLYH 5HYLHZ IURP WKH PLQLVWU\

6WHSV WR 5HTXHVW DQ \$GPLQLVWUDWLYH 5HYLHZ

2QFH WKH WUXVWHHV KDYH PDGH WKHLU ILQDO GHFLVLR  
VXEPLW D SHWLWLRQ WR WKH PLQLVWU\ 7KH PLQLVWU\ Z

WKH SHWLWLRQ KDV EHHQ UHFHLYHG :LWKLQ FDOHQGD  
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\$ UHYLHZ RI D VFKRRO ERDUG¶V DFFRPPRGDWLRQ UHYLHZ  
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, Q WKH DERYH FLUFXPVWDQFHV D VFKRRO ERDUG LV H[S  
FRPPXQLWLHV DERXW SURSRVHG DFFRPPRGDWLRQ SODQW  
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WKURXJK WKH &OHUNV 'HSDUWPHQW RU HTXLYDOHQW D  
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WKH 0LQLVWU\ RI (GXFDWLRQ E\ ORDGLQJ DOO LQVWUXFW  
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3XEOLF GHOHJDWLRQ \$ UHJXODU PHHWLQJ RI WKH %RDU  
SUHVHQWDWLRQV E\ JURXSV RU LQGLYLGXIDUHAWDOQ KDYH  
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3XEOLF PH\$QWRQSHQWLQJ KHOG E\ WKH VIEKURRDOGHEUDUG WF  
FRPPXQLW\ IHHGS@SDEROFRRPDRGDWLRQ UHYLHZ

6FKRRO ,QIRUPDWLRQ \$0JFRIWIDHHQWDWLRQ GLQFLKPHQW ZLWK  
GDWD IRU HDFK RI WKSHXSDEROFRRPOPVRQDWHURQDUHYLHZ WR KHQ  
\$5& DQG WKH FRPPXQLW\ XQGHUVWDQG WKH FRQWH[W VX  
LQFOXGVIS HAFKLHLF WLFDQSRQSOFRPPRGDWLRQ UHYLHZ

6SDFH WHP\$ODQMLHWU\ RI (GXFDWLRQ WHPSODWH XVHG EV  
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